

## In School

- **Education and career guidance**  
Counsellors to help students make informed choices on education, training and careers
- **Enhanced internship**
- **Young Talent Programme**  
Overseas stints for ITE, poly and university students
- **Individual Learning Portfolio**  
An online, one-stop portal to help plan education, training and career paths

## Starting Work

- **Earn and Learn**  
Receive on-the-job training and work towards industry-recognised certification
- **SkillsFuture Credit**  
Helps citizens aged 25 or older to pay for course fees

## Growing your career

- **Skills-focused modular courses**
- **Study awards**  
Monetary awards to help people deepen skills in growth clusters
- **More course subsidies**  
Those aged 40 or older can receive a minimum 90% subsidy for MOE-funded and WDA-supported courses

- **Fellowships**  
Cash sponsorship for those with deep skills expertise to master them
- **Sectoral Manpower Plans**  
To develop a pipeline of skilled workers
- **Leadership Development Initiative**  
Funding to support collaboration with companies to develop and stretch high-potential talent
- **Mentors**  
SMEs can tap on mentors with deep industry skills and experience
- **SkillsFuture Credit**  
Regular top-ups in learning credits for life

