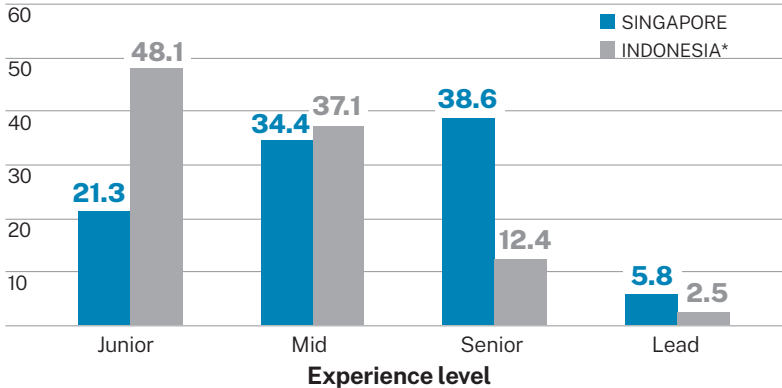


# Experience wanted

The bulk of job listings for software engineers in Singapore last year sought senior talent

PERCENTAGE OF JOB LISTINGS (%)



*\*Singapore data is for 2021, while Indonesia data is limited to 2021 Q4*