

# Battle of the sexes

**TABLE 1:**

Average annual director remuneration (\$\$) by market cap

AVERAGE DIRECTOR REMUNERATION (\$\$)	MALE	FEMALE	GAP (%)
All SGX-listed companies	368,589	209,265	43.2
Small caps (<200m)	220,398	121,514	44.9
Mid-caps (200 – 1b)	439,132	263,939	39.9
Large caps (>1b)	585,372	319,237	45.5

**TABLE 2:**

Average annual director remuneration (\$\$) by board role

AVERAGE DIRECTOR REMUNERATION (\$\$)	MALE	FEMALE	GAP (%)
Independent director	104,237	86,474	17.0
Non-executive director	109,692	77,183	29.6
Executive director (all)	1,118,877	628,024	43.9
Executive director (excluding CEO, executive chair)	493,742	425,131	13.9