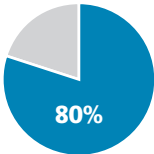


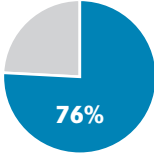
Key findings in Singapore

	PERCENTAGE OF BUSINESSES WITH AT LEAST ONE WOMAN	PERCENTAGE OF SENIOR ROLES HELD BY WOMEN
2018	78%	30%
2017	64%	30%

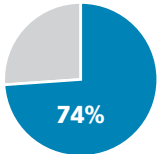
Top gender equality policies and practices businesses have:



Paid parental leave

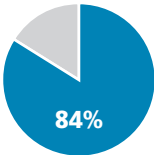


Equal pay for both men and women performing same roles

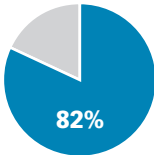


Non-discrimination policies for recruitment

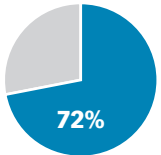
Top drivers for businesses to introduce gender equality policies and practices:



To enhance company performance

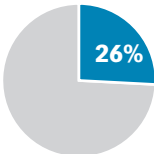


Live up to organisational values

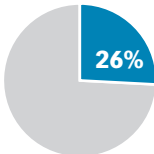


Attract and keep employees

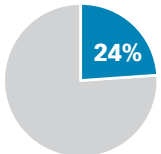
Main barriers that prevent gender equality policies and practices being introduced:



Cost of implementation



Stereotypes about gender roles



Complexity of translating good intentions into practice