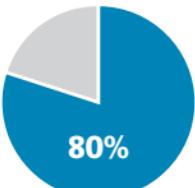


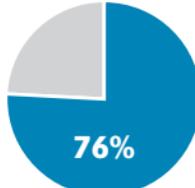
Key findings in Singapore

	PERCENTAGE OF BUSINESSES WITH AT LEAST ONE WOMAN	PERCENTAGE OF SENIOR ROLES HELD BY WOMEN
2018	78%	30%
2017	64%	30%

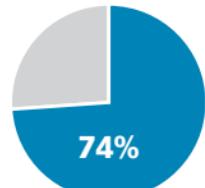
Top gender equality policies and practices businesses have:



Paid
parental
leave

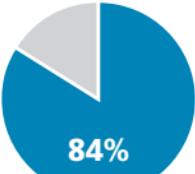


Equal pay for both
men and women
performing same
roles

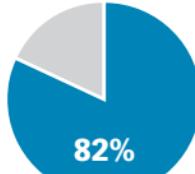


Non-
discrimination
policies for
recruitment

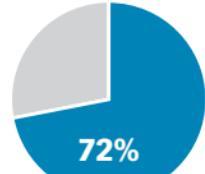
Top drivers for businesses to introduce gender equality policies and practices:



To enhance
company
performance



Live up to
organisational
values



Attract and keep
employees

Main barriers that prevent gender equality policies and practices being introduced:



Cost of
implementation



Stereotypes
about gender
roles



Complexity of
translating good
intentions into
practice