## How they measure up

OVERALL

100.000

91.769

85.770

69.556

62.186

**ECONOMY** 

Switzerland

Denmark

Malaysia

**Singapore** 

Hong Kong

**RANK** 

16

21

Note:
IMD's ranking assesses a country's ability to develop, attract and retain talent for companies
that operate there. It reflects three key factors:
1. Investment and development in home-grown talent, reflecting a country's public investment
in adjustion and the quality of its adjustion system

SCORE

APPEAL

100.000

79.942

85.770

64,220

53.130

INVESTMENT

& DEVELOPMENT

93.786

100.000

78.944

55,768

54.182

- in education and the quality of its education system.
- 2. Appeal, reflecting a country's ability to retain home-grown talent and attract talent from overseas.
- 3. Readiness, reflecting a country's ability to fulfil market demands with its available talent pool.

READINESS

100.000

86.079

81.756

83,767

77.842