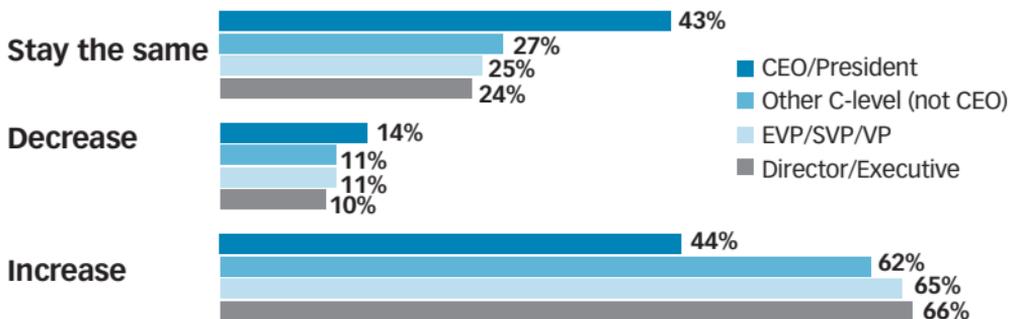


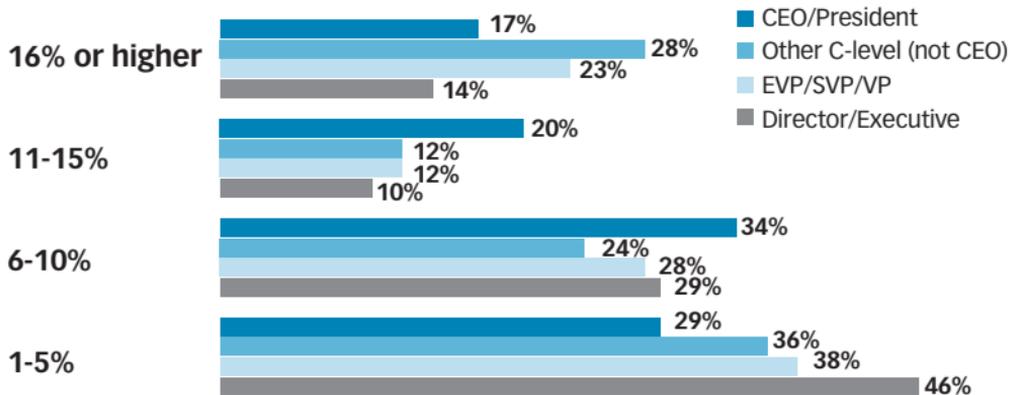
Total compensation trend

Did your total compensation increase, decrease, or stay the same in the last fiscal year?*



*Total percentage separated by career level

By what percentage did your total compensation increase in the last fiscal year?*



*0.3% surveyed chose not applicable. Total percentage separated by career level