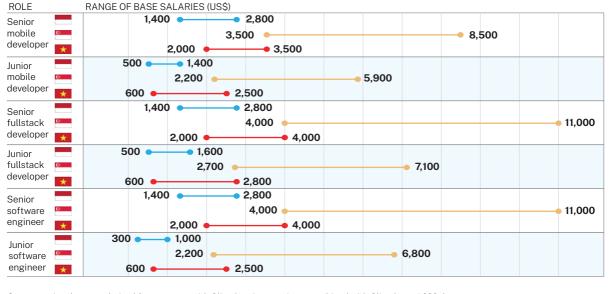
Salary ranges for selected tech roles



Compensation data was derived from surveys with Glints' senior recruiters, combined with Glints' over 1,000 data points for tech startup roles, including job advertisements and placements made over the course of 2020. Ranges vary significantly depending on years of experience and stage of startup.