

Talent pools

IMD World Talent Ranking

	2016	2015
Switzerland	1	1
Denmark	2	2
Belgium	3	9
Sweden	4	11
Netherlands	5	5
Finland	6	6
Norway	7	4
Austria	8	19
Luxembourg	9	3
Hong Kong	10	12
Germany	11	7
Canada	12	8
New Zealand	13	18
US	14	14
Singapore	15	10
Iceland	16	17
Australia	17	13
Ireland	18	16
Malaysia	19	15
UK	20	21