## Remuneration of selected STI company leaders with FY ending Dec 31

\$\$9,345,405

Wilmar International

Kuok Khoon Hong

COMPANY	NAME OF CEO	FY2020	FY2019	CHANGE (%)
Ascendas Reit	William Tay Wee Leong	Above S\$1,000,000 to S\$1,250,000	Above S\$1,000,000 to S\$1,250,000	
CapitaLand	Lee Chee Koon	S\$3,865,287	S\$6,535,267	-40.85
CapitaLand Integrated Commercial Trust	Tony Tan Tee Hieong	Above \$\$750,000 to \$\$1,000,000	Above S\$1,000,000 to S\$1,250,000	
City Developments	Sherman Kwek	S\$1,015,000	S\$2,835,000	-64.20
ComfortDelGro	Yang Ban Seng	S\$1,613,470	S\$2,264,831	-28.76
Dairy Farm	Directors	US\$8.5 million	US\$8.5 million	
DBS	Piyush Gupta	S\$9,182,630	S\$12,126,542	-24.28
Genting Singapore	Lim Kok Thay	From \$21,250,000 to below \$21,500,000	From \$9,500,000 to below \$9,750,000	
Hongkong Land	Directors	US\$9.1 million	US\$9.0 million	1.11
Jardine Cycle & Carriage	Benjamin Birks (Group Managing Director)	S\$3,028,000	S\$709,000	(N.A., Mr Birks became group managing director on Oct 1, 2019)
Jardine Matheson Holdings	Directors	US\$64.4 million	US\$59.9 million	7.51
Keppel Corporation	Loh Chin Hua	S\$5,173,641	S\$7,179,487	-27.94
Keppel DC Reit	Chua Hsien Yang	Above S\$1,250,000 to S\$1,500,000	Above S\$1,000,000 to S\$1,250,000	
OCBC	Samuel N. Tsien	S\$8,628,099	S\$11,079,557	-22.13
Sembcorp Industries	Neil McGregor	S\$703,000	S\$3,236,000	(N.A., Mr McGregor retired as group president and CEO on June 30, 2020)
ST Engineering	Vincent Chong	S\$3,743,684	S\$4,980,000	-24.83
UOB	Wee Ee Cheong	S\$9,805,000	S\$10,752,000	-8.81
UOL	Liam Wee Sin	S\$2,175,000	S\$2,132,000	2.02
Venture	Wong Ngit Liong	S\$8,236,541	S\$8,693,688	-5.26

S\$7,354,155

27.08