## **Keppel refreshes leadership team**

KEPPEL Corp on Monday announced a slew of leadership changes, to take effect from Feb 15 next year, at a few of its key business units. The changes are part of the conglomerate's succession planning and leadership renewal. **BY FIONA LAM** 



Keppel Land's COO **Louis Lim**, 48, will succeed Tan Swee Yiow as the unit's CEO. Meanwhile, Mr Tan will be appointed senior managing director of urban development at Keppel Corp, and remain on the boards of Keppel Land and Keppel Reit Management.



Keppel Land China's president **Ben Lee** will be concurrently named Keppel Land's COO, succeeding Mr Lim. Mr Lee, 48, has worked in the real estate industry, especially in China, for more than 15 years.



**Cindy Lim**, 43, who is Keppel Corp's director of group corporate development and Keppel Urban Solutions' managing director, will succeed Ong Tiong Guan as CEO of Keppel Infrastructure. Dr Ong will be named an adviser, and also remain on the board of Keppel Infrastructure.



Keppel Capital Alternative Asset's (KCAA) CEO **Bridget Lee**, 49, will be concurrently appointed COO of the group's asset management arm Keppel Capital. At KCAA, she spearheads Keppel Capital's efforts to invest in new platforms and initiatives.



**Anthea Lee**, 46, deputy CEO and head of investment at Keppel DC Reit Management, is due to take over as CEO there, subject to regulatory approval. She will succeed Chua Hsien Yang.



**Chua Hsien Yang**, who is now CEO of Keppel DC Reit Management, will become the new director of group M&A in Keppel Corp. Mr Chua, 43, will drive Keppel Corp's "sharpened and more disciplined M&A strategy and refocus the group's portfolio on sustainable urbanisation solutions, as part of Vision 2030".

Leadership positions in the group that remain unchanged include Keppel Offshore & Marine's CEO Chris Ong and the unit's chief financial officer Kevin Chng, as well as Keppel Reit Management's CEO Paul Tham.