

Coverage of PWM

Up to 94% of lower-wage workers to be covered by expanded Progressive Wage Model (PWM) and PW Mark



28,000 (10%)

Covered by existing PWMs

52,000 (18%)

To be covered when sectoral PW is expanded to food services, retail, waste management and in-house workers

55,000 (19%)

To be covered when occupational PW is rolled out for administrators and drivers

99,000 (35%)

To be covered when firms employing foreigners are required to pay at least the Local Qualifying Salary of S\$1,400 to all their local workers

50,000 (18%)

Expected to be lifted through market forces, with two-thirds likely covered with launch of PW Mark

Note: Base is total of 283k full-time resident employees earning at or below the 20th percentile gross monthly income from work (excluding employer CPF) of full-time employed residents. Due to rounding, figures may not sum to 283k.