

AUM-weighted sector allocations for gender lens funds

Financials	18.34%
Information Technology	15.01%
Consumer Staples	10.90%
Consumer Discretionary	9.81%
Health Care	8.75%
Industrials	7.02%
Communication Services	6.08%
Utilities	4.63%
Materials	4.09%
Energy	3.95%
Real Estate	2.53%
Other	0.81%
N/A	2.69%
Cash	5.39%
Total	100%

Top financial services holdings in gender lens funds (as of Sept 30, 2019)

COMPANY*	GICS INDUSTRY	COUNTRY
Aon	Insurance	United Kingdom
Bank of America**	Banks	United States
Bank of Montreal	Banks	Canada
Bank of Nova Scotia	Banks	Canada
Brookfield Asset Mgmt	Capital Markets	Canada
HSBC Holdings	Banks	United Kingdom
JP Morgan Chase**	Banks	United states
Principal Financial Group	Insurance	United States
Progressive	Insurance	United States
Royal Bank of Canada**	Banks	Canada
Toronto-Dominion Bank	Banks	Canada
U.S. Bancorp	Banks	United States
Wells Fargo	Banks	United States

* in alphabetical order ** in Equileap Top Global 100