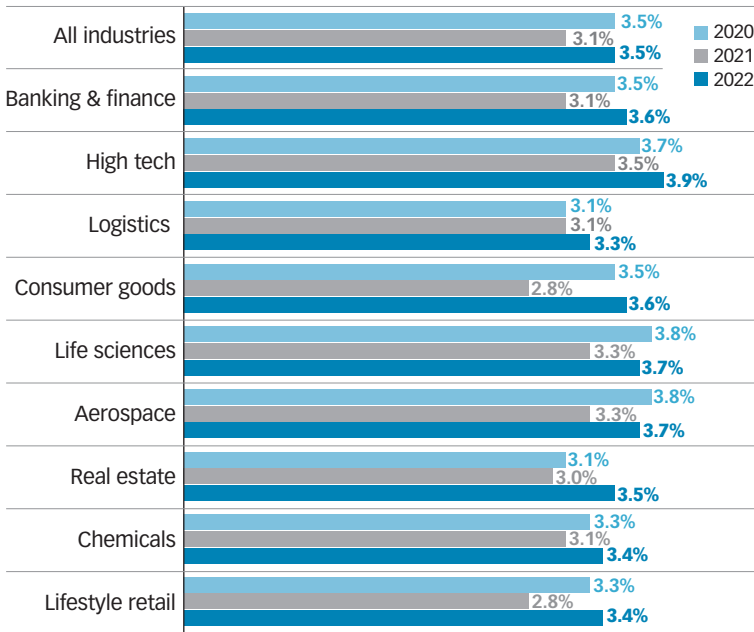


Payday at last

Actual/budgeted salary increase by industry*



* Excluding salary freeze