

Salary bands and progression paths

Deck officers			Marine engineers		
Job title	Indicative salary		Job title	Indicative salary	
Captain or Ship – Master	US\$ >8,000	Management level	Chief Engineer	US\$ >8,000	
CoC 1 Deck Officer (Chief Mate)	>5,000 - 7,500	Mid level	CoC 1 Marine Engineer (2nd Engineer)	>5,000 - 7,500	
CoC 2 Deck Officer (Sr 2nd Mate to acting Chief Mate)	>3,300 - 5,000		CoC 2 Marine Engineer (3rd Engineer or acting 2nd Engineer)	>3,300 - 5,000	
CoC 3 Deck Officer (3rd Mate or junior 2nd Mate)	>2,300 - 3,300	Entry level	CoC 5 Marine Engineer (4th Engineer or junior 3rd Engineer)	>2,300 - 3,300	

- These are indicative of progression of ships' officers. ▪ Salaries are indicative figures for basic monthly pay in USD.
- Progression pathways and advancement may vary due to individual work performance and promotion policy.