

Salary bands and progression paths

Deck officers		Marine engineers		
Job title	Indicative salary	Job title	Indicative salary	
Captain or Ship – Master	US\$ >8,000	Management level	Chief Engineer	US\$ >8,000
Coc 1 Deck Officer (Chief Mate)	>5,000 - 7,500	Mid level	Coc 1 Marine Engineer (2nd Engineer)	>5,000 - 7,500
Coc 2 Deck Officer (Sr 2nd Mate to acting Chief Mate)	>3,300 - 5,000		Coc 2 Marine Engineer (3rd Engineer or acting 2nd Engineer)	>3,300 - 5,000
Coc 3 Deck Officer (3rd Mate or junior 2nd Mate)	>2,300 - 3,300	Entry level	Coc 5 Marine Engineer (4th Engineer or junior 3rd Engineer)	>2,300 - 3,300

- These are indicative of progression of ships' officers.
- Salaries are indicative figures for basic monthly pay in USD.
- Progression pathways and advancement may vary due to individual work performance and promotion policy.