



KEY STRATEGY

Acquire and utilise deep skills

The type, nature and location of future industries and jobs are changing as rapid technological advancement alters economies, the CFE says.

Facilitate acquisition of deeper skills

- Shift towards the seeking of knowledge, experience and skills throughout life
- Offer more modularised, short-duration training programmes
- Offer technology-enabled courses
- Recognise different qualification frameworks
- Help Singaporeans make sound career choices based on interests, education and training



Make better use of acquired skills

- Employers must guide and ensure that skills acquired by workers are utilised at the workplace
- Replicate the SkillsFuture TechSkills Accelerator programme
- Include more work-learn programmes at post-secondary schools
- Get companies to take a bigger role in developing workers
- Encourage the hiring and advancement of workers based on skills and competencies, not just academic success
- Integrate the National Jobs Bank with the SkillsFuture Individual Learning Portfolio
- Embrace new job models such as gig workers and freelancers, but ensure that these workers are adequately supported
- Facilitate employment of mature job seekers
- Appoint more institutional agents to match hard-to-place job seekers
- Continually evaluate and improve government support schemes for workers



SkillsFuture in 2016

The SkillsFuture initiative is a key pillar of Singapore's skills upgrading strategy. It was announced in 2015, and included measures such as an initial S\$500 credit for all Singaporeans aged 25 and above to spend on approved courses.



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Earn and Learn
programmes

More than
500
students

from polytechnics and ITEs received funding for overseas immersion programmes under the Young Talent Programme

More than
126,000
Singaporeans
used SkillsFuture Credits

More than
18,000 courses
available under the
SkillsFuture Credit scheme

Up to
90% subsidy for
mid-career
enhancement courses