

# Battle for women on board continues

## Global actions for gender parity, 2020 versus 2019

■ 2020 ■ 2019

Ensuring equal access to developmental work opportunities



Creating an inclusive culture



Enabling flexible working



Providing mentoring and coaching



Reviewing recruitment approaches



Linking senior management reward to progress on gender



Setting targets/quotas for gender balance at leadership levels



Offering unconscious bias training

