

Lean Enterprise Development Scheme

Becoming more manpower-lean

Current

60 local workers

25
WPH*

15
S Pass

Firm invests in more productive technology which reduces WPH numbers

Interim

60 local workers

15
WPH

15
S Pass

S Pass Quota drops to 13, temporary support for 2 S passes

Eventual

60 higher paid and more productive local workers

15
WPH

13
S Pass

Strengthening the Singaporean Core

Current

85 local workers

15
S Pass

Current output:
S\$10m

5 temporary S Pass for sponsoring locals for training

Firm sponsors local students for training, gets temporary S Passes

Interim

85 local workers

15
S Pass

Interim output:
S\$15m

Locals return from training, take over from temporary S Pass workers

Eventual

90 higher-paid and more productive local workers

15
S Pass

Eventual output:
S\$15m

* Work Permit Holders